



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

WASHINGTON, D.C. 20460

NOV 08 2018

DEPUTY ADMINISTRATOR

The Honorable Kenneth Calvert
Chairman, Subcommittee on Interior,
Environment and Related Agencies
Committee on Appropriations
House of Representatives
Washington, D.C. 20515

The Honorable Betty McCollum
Ranking Member, Subcommittee on
Interior, Environment and Related Agencies
Committee on Appropriations
House of Representatives
Washington, D.C. 20515

The Honorable Lisa Murkowski
Chairman, Subcommittee on Interior,
Environment and Related Agencies
Committee on Appropriations
United States Senate
Washington, D.C. 20510

The Honorable Tom Udall
Ranking Member, Subcommittee on
Interior, Environment and Related Agencies
Committee on Appropriations
United States Senate
Washington, D.C. 20510

Dear Chairmen Calvert and Murkowski and Ranking Members McCollum and Udall:

The U.S. Environmental Protection Agency proposes to establish a standard organizational structure for its regional offices that more closely aligns with headquarters' structure. This is intended to:

- Increase coordination between EPA National Programs and their regional counterparts as we work to meet our strategic goals and objectives;
- Improve the consistent implementation of EPA regulations and policies;
- Allow for better resource allocation to more effectively carry out the agency's mission;
- Facilitate the agency's overall operational excellence; and
- Provide greater transparency for EPA customers.

As background, in February 2018, the EPA released its reform plan in response to President Trump's March 2017 Executive Order 13781, Comprehensive Plan for Reorganizing the Executive Branch. The EPA's Reform Plan contains 11 projects, including Examining EPA's Field Presence. After reviewing information presented by the Field Presence Workgroup, the agency concluded that greater consistency in the EPA's regional organizational structure is needed to increase visibility into regional office operations. When the regional offices are organizationally aligned with headquarters, we will be better able to streamline decision-making for accountability and performance, allowing us to better carry out our mission.

Currently, every regional office has a different structure. The proposed new standard structure for every regional office includes the following:

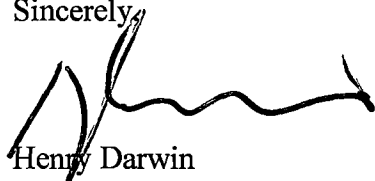
- Regional Administrator, Deputy Regional Administrator, and the following divisions:
 - Air and Radiation;
 - Administration and Resource Management (to include Office of Administration and Resources Management, Office of the Chief Financial Officer and Office of Environmental Information functions);
 - Enforcement and Compliance Assurance;
 - Land and Redevelopment (to include Office of Chemical Safety and Pollution Prevention and Brownfields functions);
 - Superfund and Emergency Management;
 - Water;
 - Laboratory Services and Applied Science; and
 - Regional Counsel (to include the Freedom of Information Act program).

As per our discussion with your staff on September 21, 2018, we received and reviewed each region's proposed detailed plan and incorporated them, as appropriate, into the realignment proposal. We also contacted our stakeholders and emphasized that we plan to maintain our 10 regional offices. This reorganization does not move staff geographically; reduce staff, including through VERA/VSIP; demote staff; or downsize/close/move regional offices or laboratories, or make any changes to specific regional or geographic programs.

The contributions of the EPA's regional office employees, who constitute nearly half of the agency's workforce, are vital to the protection of human health and the environment.

Thank you for the opportunity to meet with you today to discuss the realignment. We appreciate your continued support. If you have any further questions on the proposed reorganization, please contact Ed Walsh at (202) 564-4594.

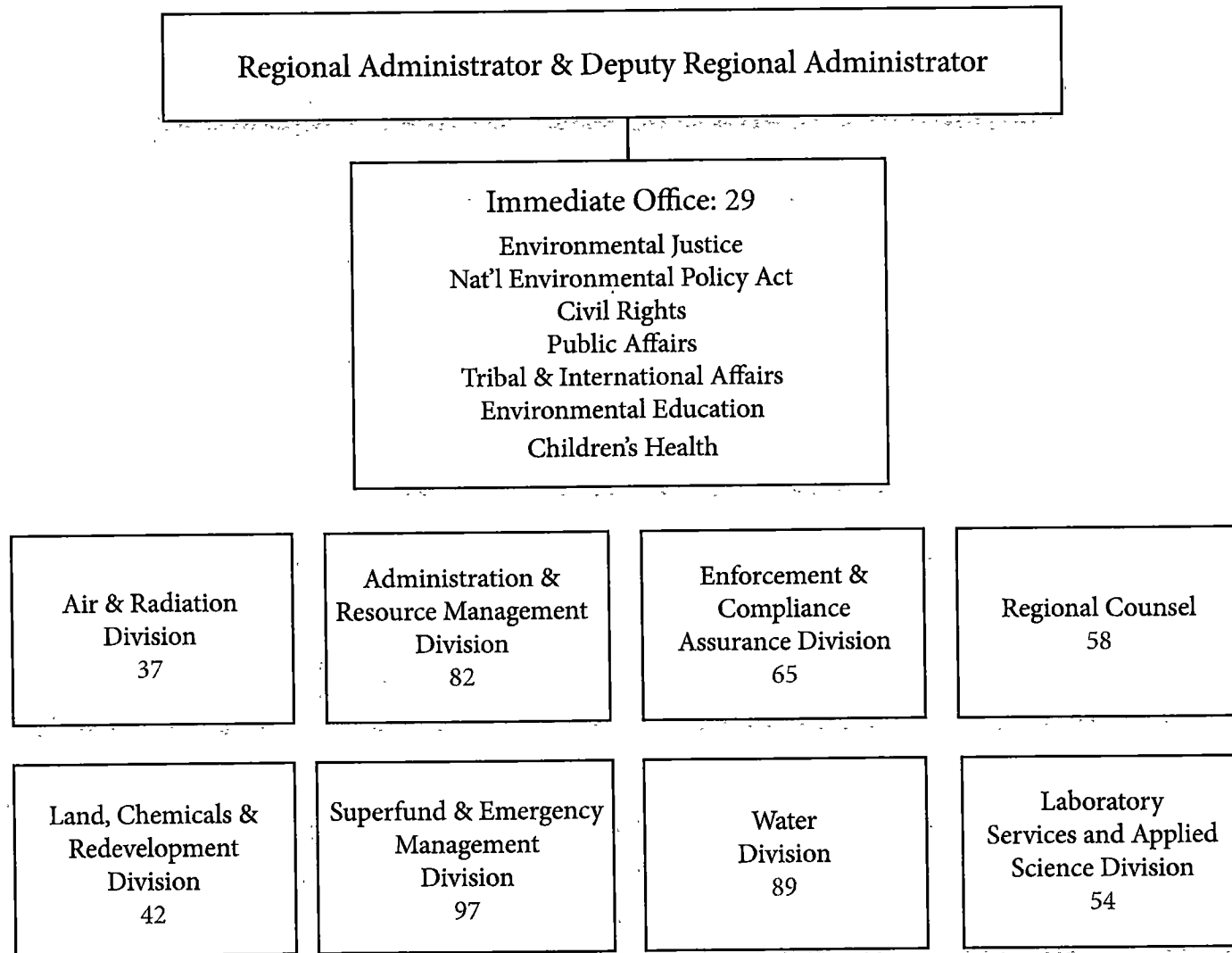
Sincerely,



Henry Darwin
Associate Deputy Administrator
and Chief of Operations

Enclosure

Proposed Organization for EPA's Region 1 Office 553 total positions



Existing Organization for EPA's Region 1 Office 553 total positions

Region 1 Administrator & Deputy Regional Administrator 28

Office of
Environmental
Stewardship
112

Office of
Administration &
Resource Management
80

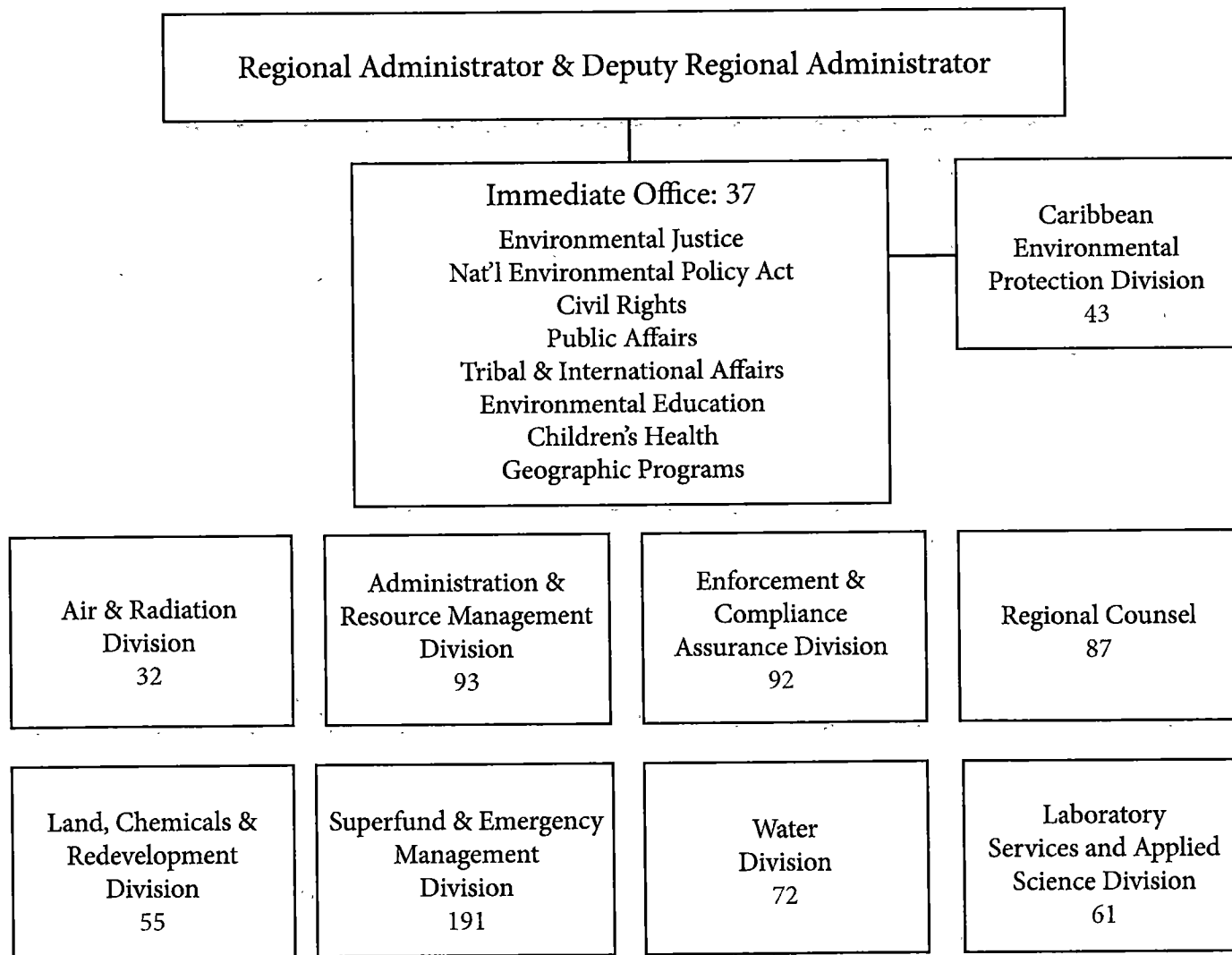
Office of
Regional Counsel
17

Office of
Ecosystem Protection
129

Office of
Environmental
Measurement &
Evaluation
56

Office of Site
Remediation &
Restoration
131

Proposed Organization for EPA's Region 2 Office 763 total positions



Existing Organization for EPA's Region 2 Office 763 total positions

Region 2 Administrator & Deputy Regional Administrator 11

Office of
Regional Counsel
87

Office of
Policy & Management
93

Clean Air &
Sustainability
Division
78

Clean Water
Division
69

Division of
Enforcement &
Compliance
Assistance
101

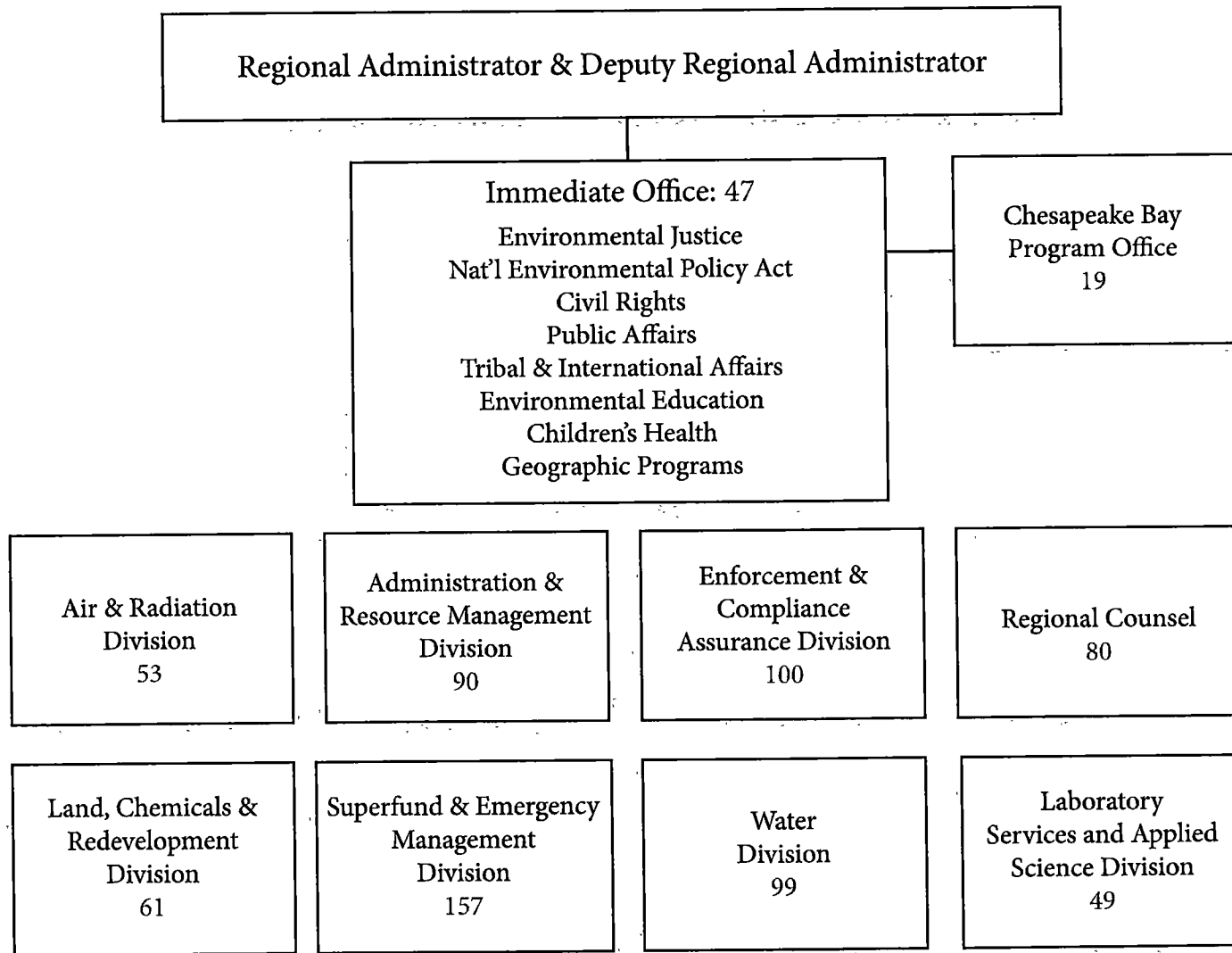
Emergency &
Remedial Response
Division
199

Division of
Environmental
Science & Assessment
61

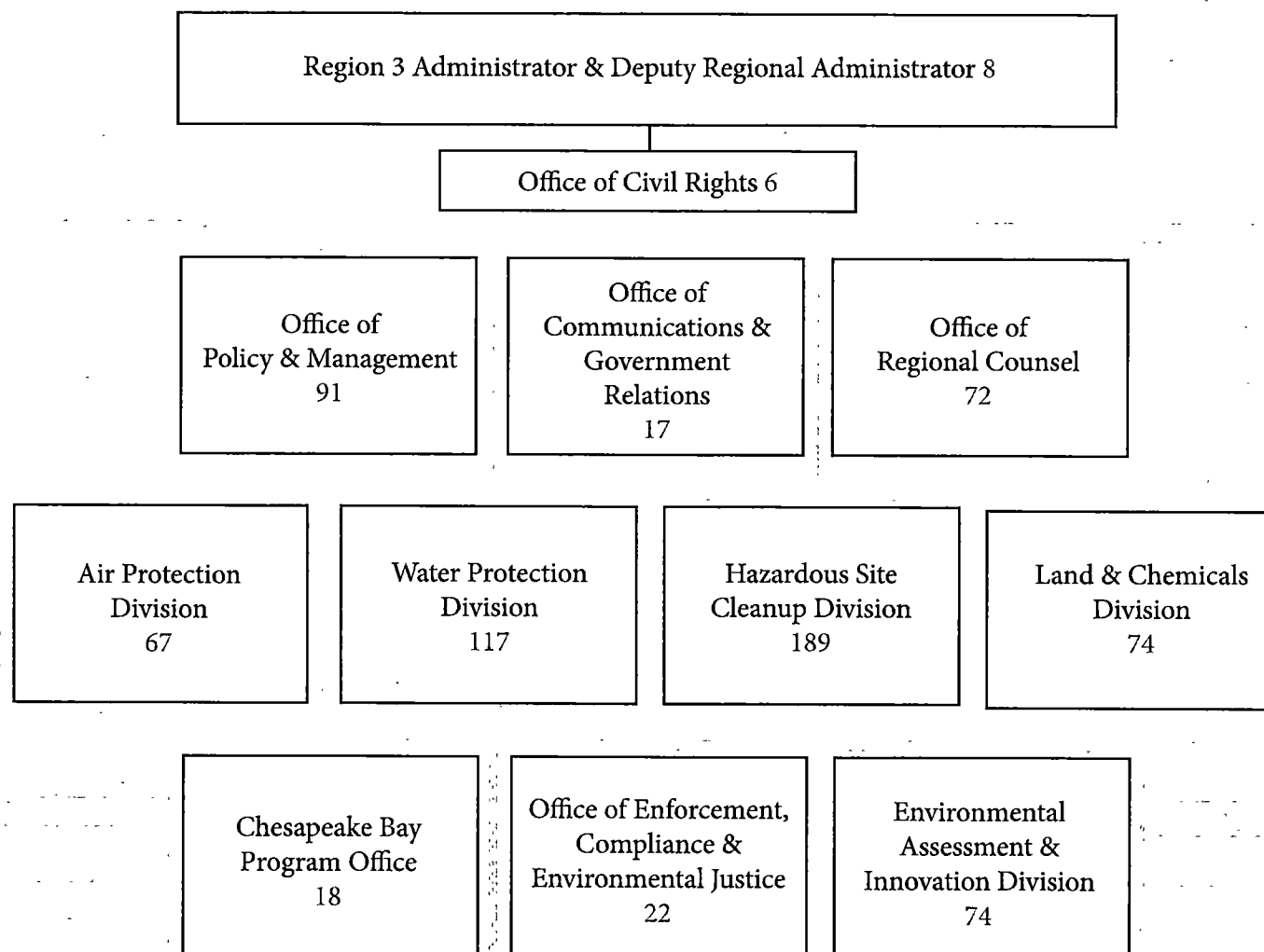
Public Affairs
Division
20

Caribbean
Environmental
Protection Division
44

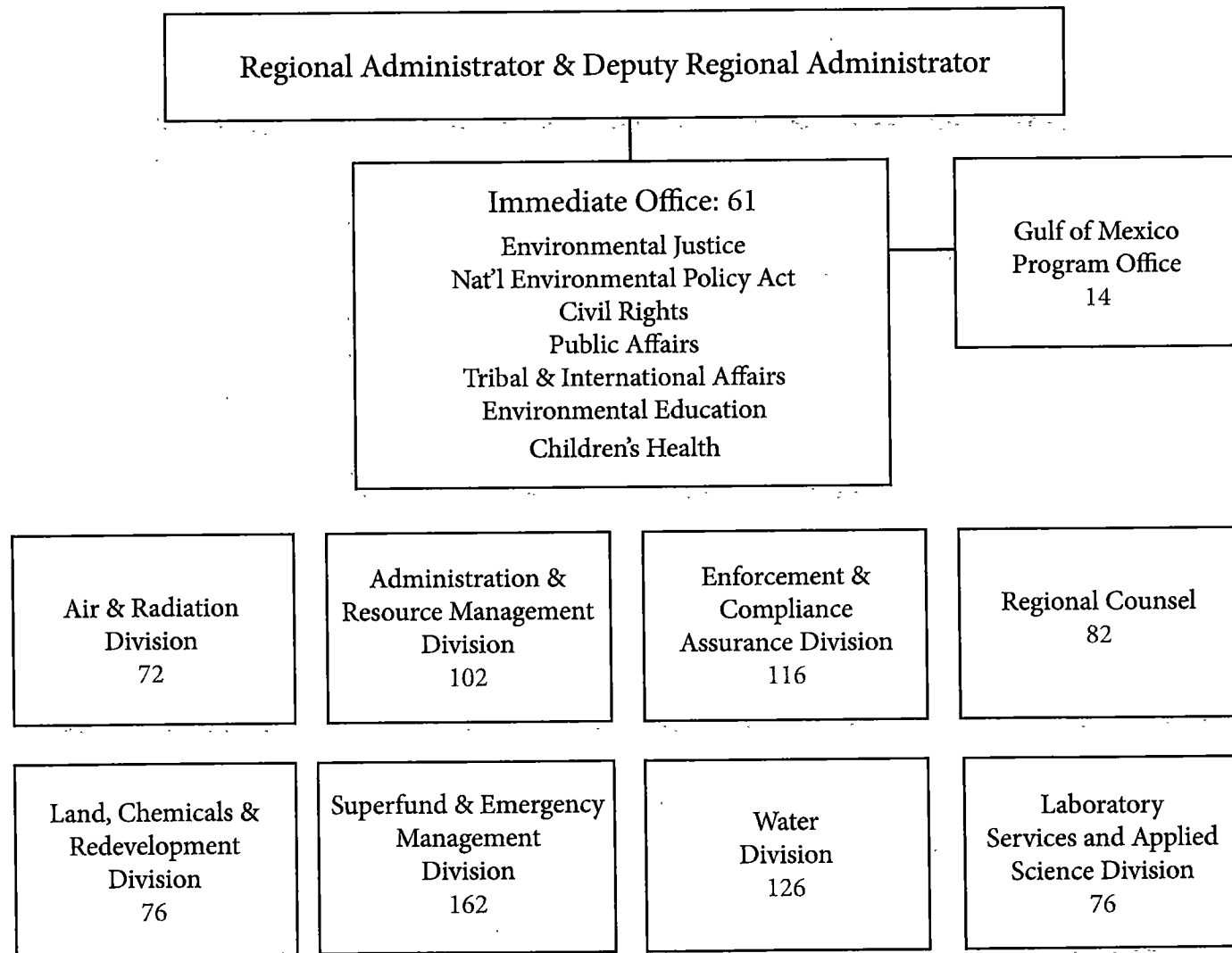
Proposed Organization for EPA's Region 3 Office 755 total positions



Existing Organization for EPA's Region 3 Office 755 total positions



Proposed Organization for EPA's Region 4 Office 887 total positions



Existing Organization for EPA's Region 4 Office 887 total positions

Region 4 Administrator & Deputy Regional Administrator 12

Air, Pesticides, Toxics
Management Division
134

Office of
Regional Counsel
71

Office of Enforcement
Coordination
9

Office of
External Affairs
5

Office of
Environmental Justice
& Sustainability
12

Office of
Government
Relations
5

Office of Policy &
Management
116

Resource
Conservation &
Restoration Division
94

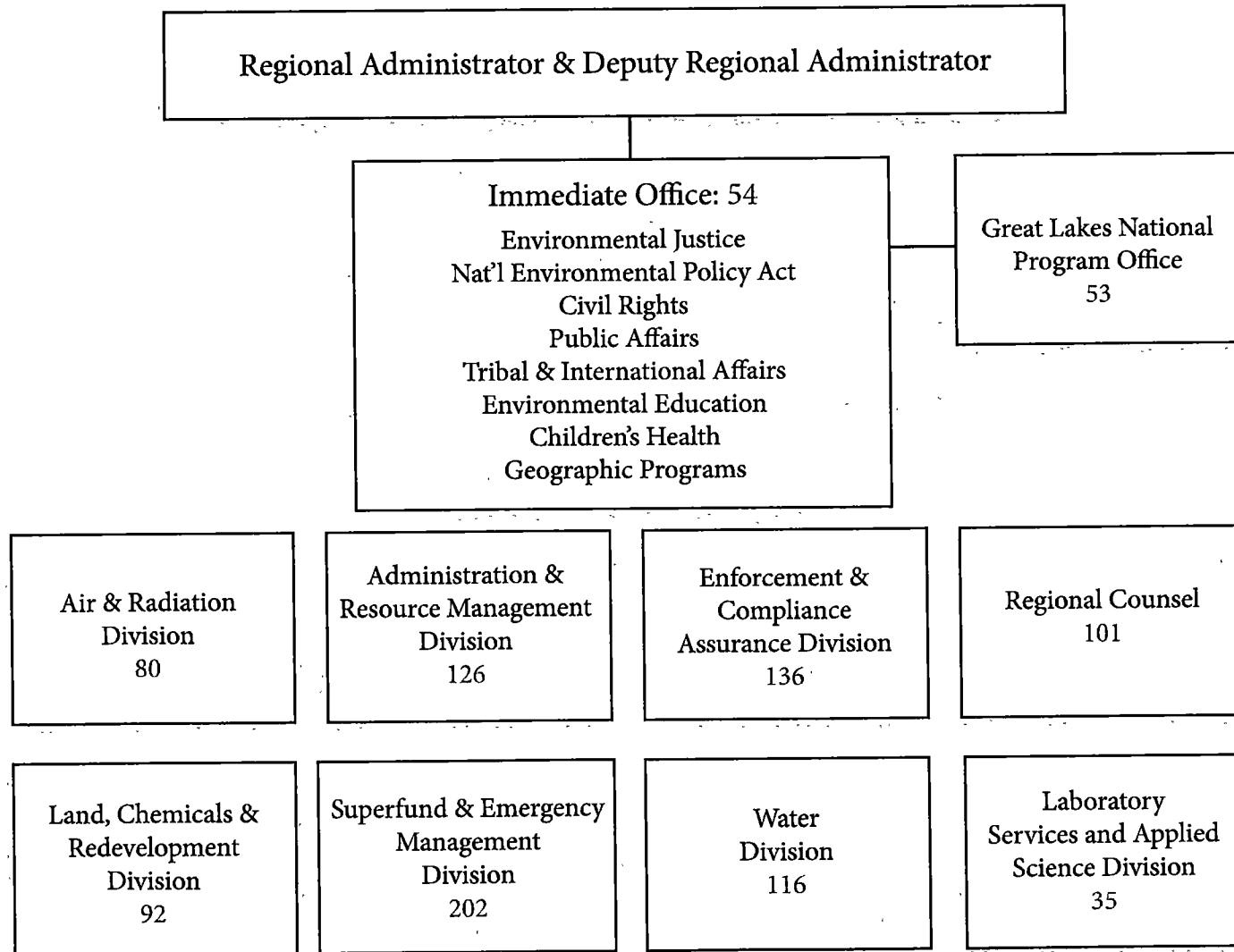
Science & Ecosystem
Support Division
86

Superfund
Division
170

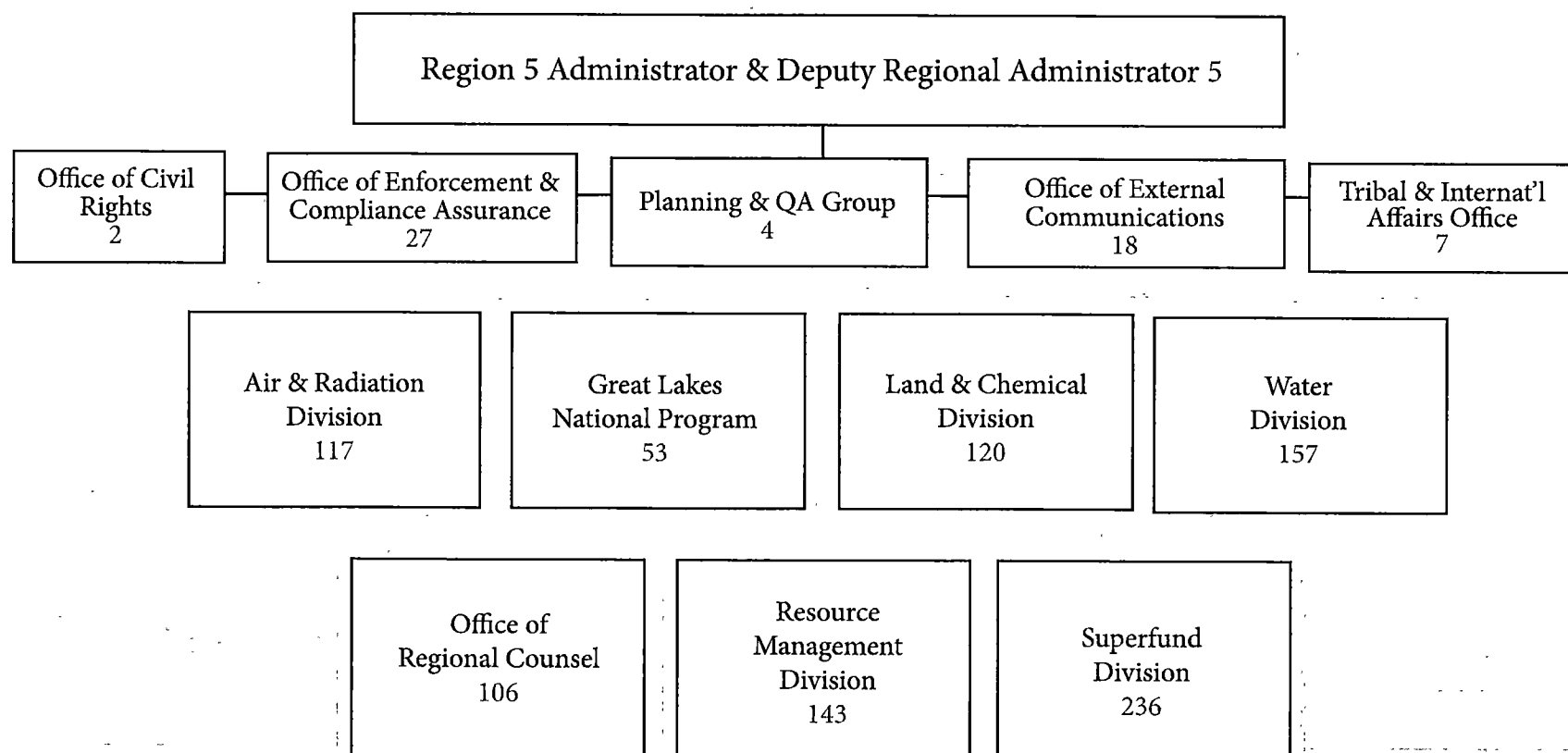
Water Protection
Division
159

Gulf of Mexico
Office
14

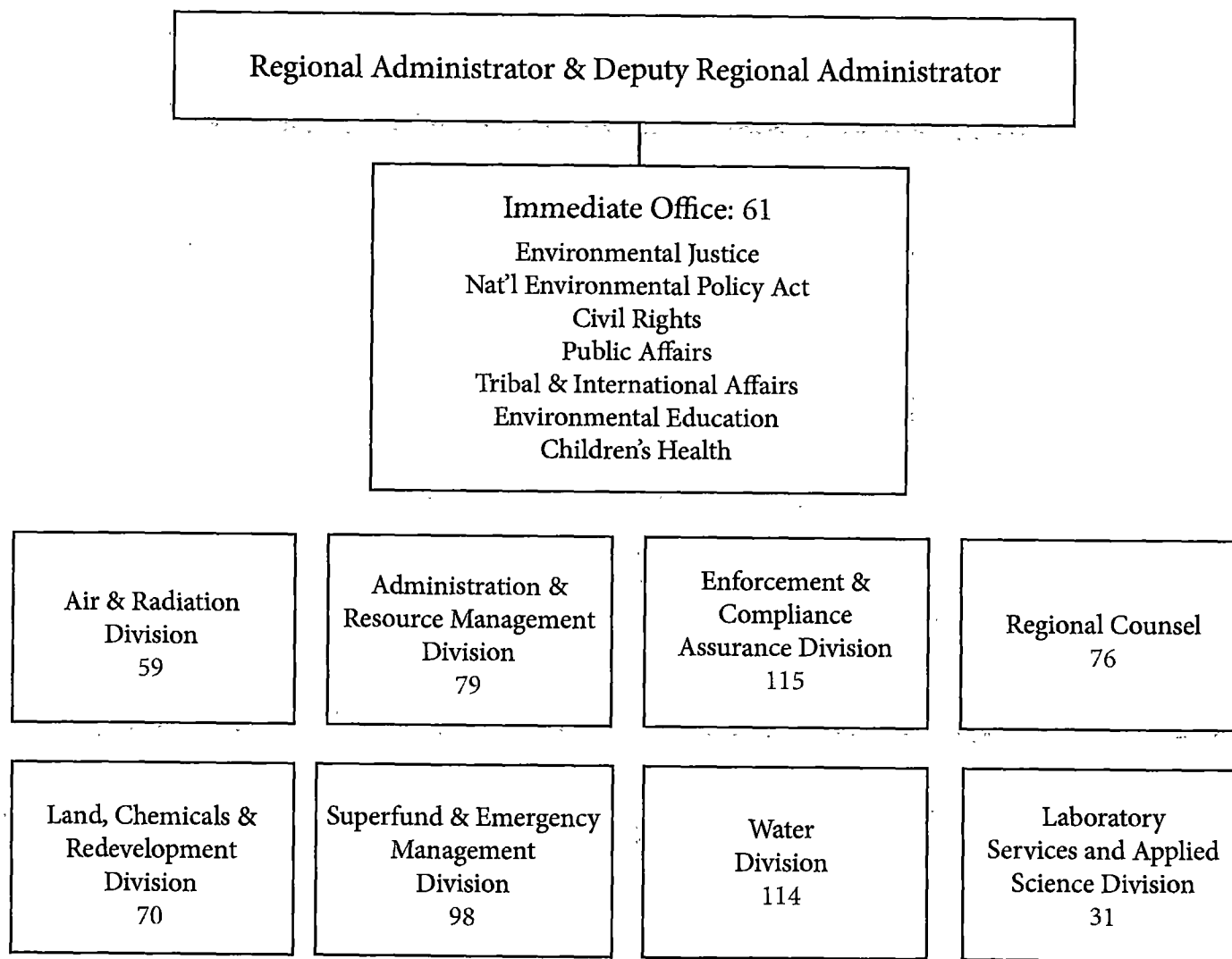
Proposed Organization for EPA's Region 5 Office 995 total positions



Existing Organization for EPA's Region 5 Office 995 total positions



Proposed Organization for EPA's Region 6 Office 703 total positions



Existing Organization for EPA's Region 6 Office 703 total positions

Region 6 Administrator & Deputy Regional Administrator 7

Office of
External Affairs
14

Multimedia
Division
127

Management
Division
98

Superfund
Division
120

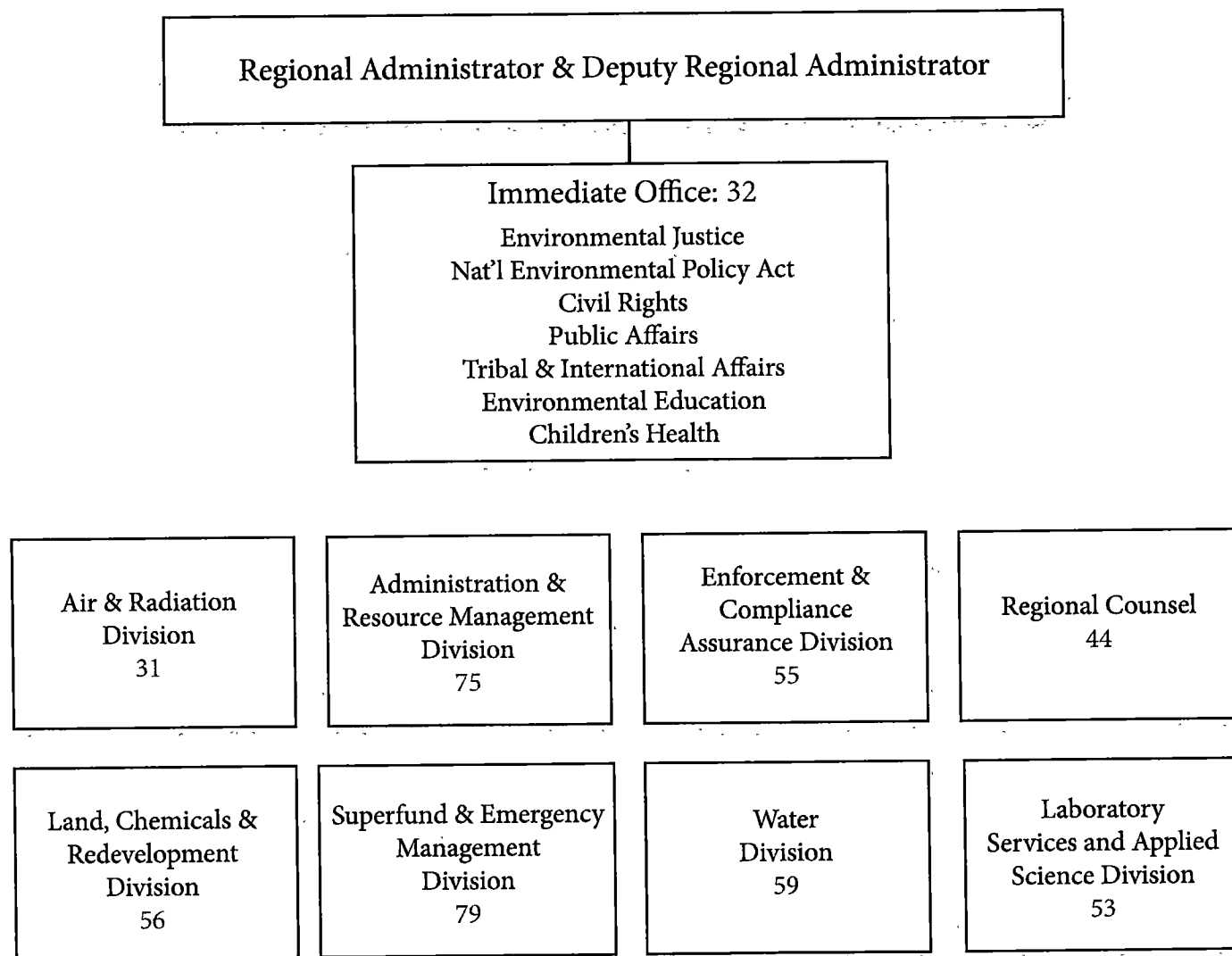
Office of
Environmental Justice,
Tribal & International
Affairs
19

Water
Division
130

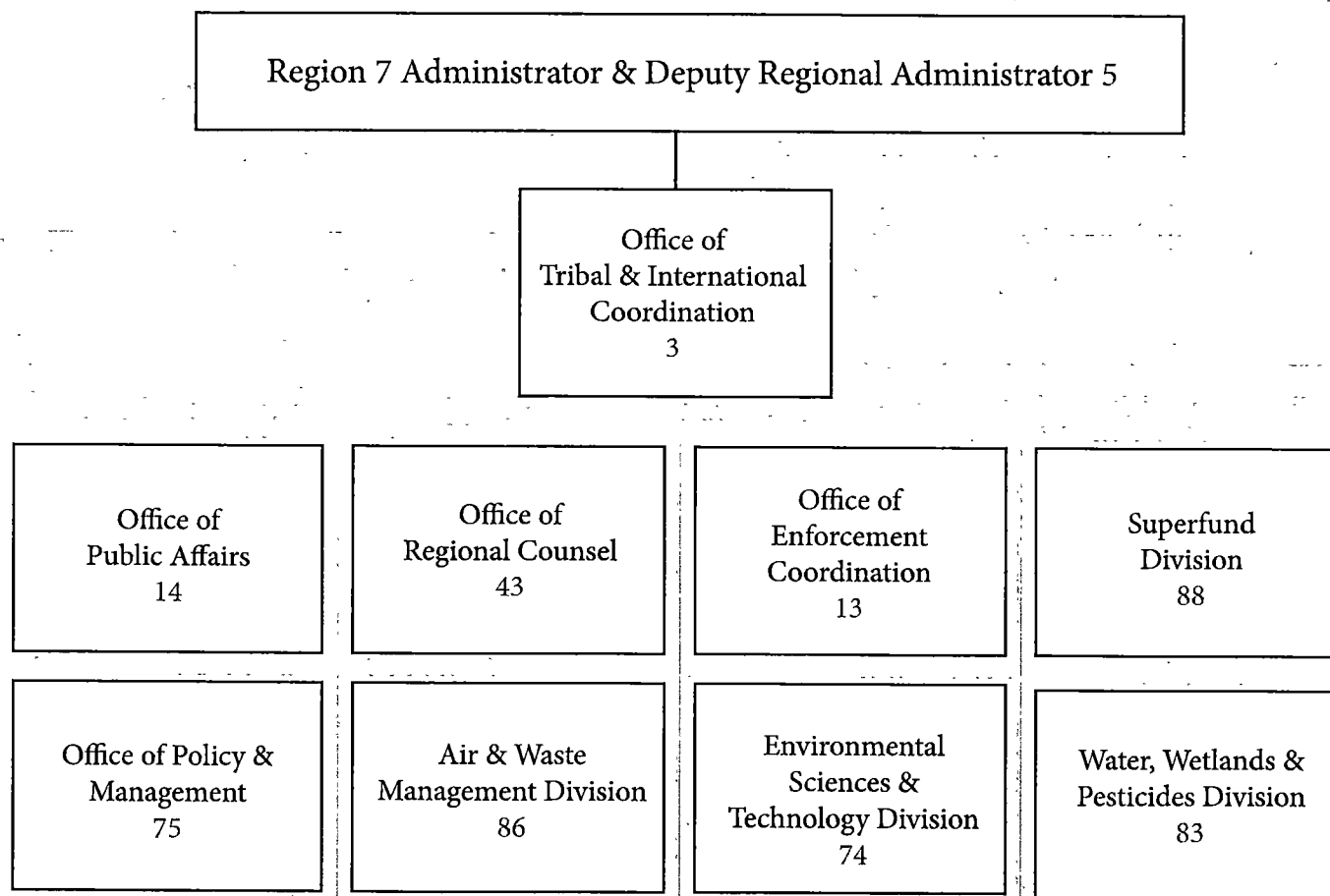
Compliance
Assurance &
Enforcement Division
118

Office of
Regional Counsel
70

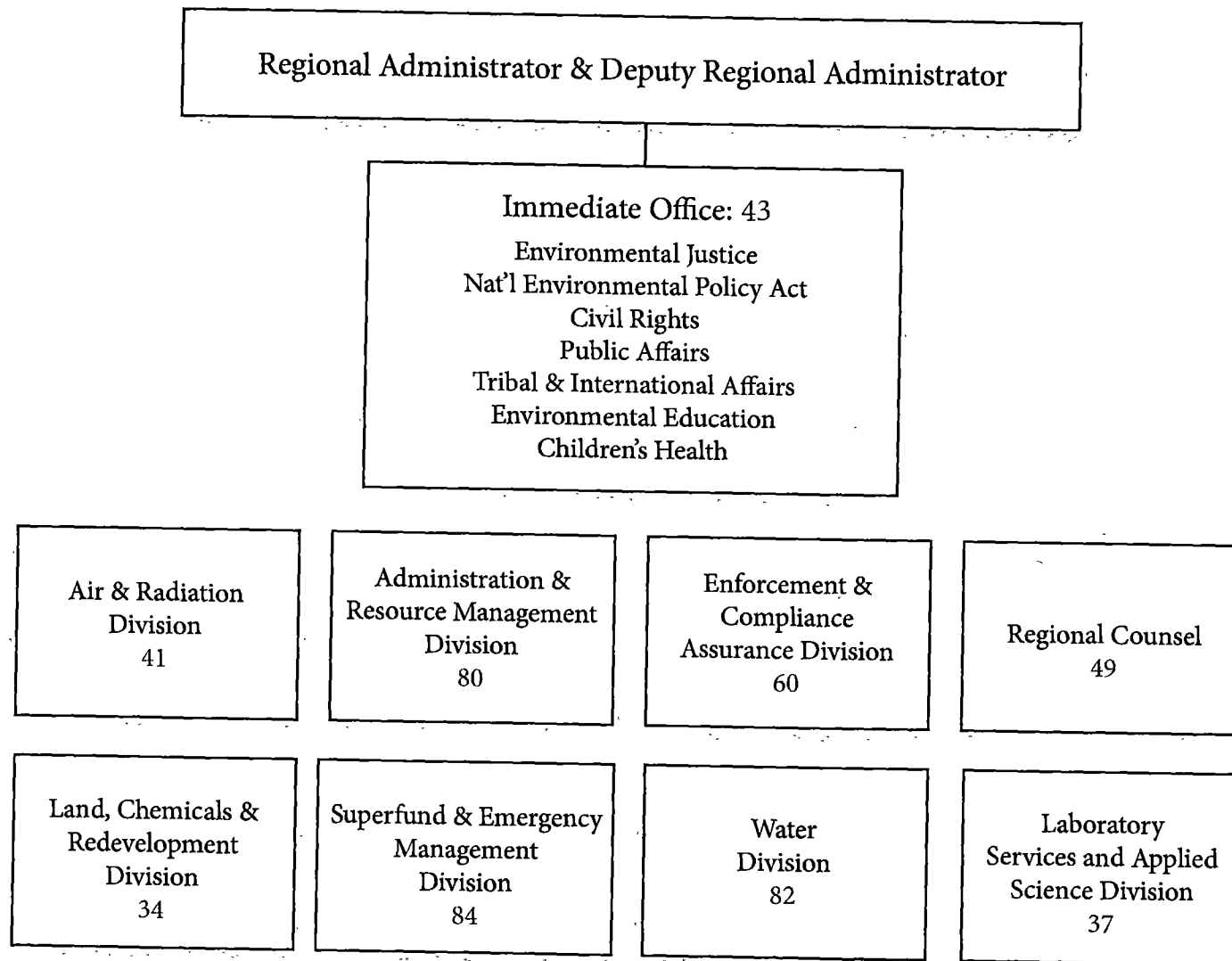
Proposed Organization for EPA's Region 7 Office 484 total positions



Existing Organization for EPA's Region 7 Office 484 total positions



Proposed Organization for EPA's Region 8 Office 510 total positions



Existing Organization for EPA's Region 8 Office 510 total positions

Region 8 Administrator & Deputy Regional Administrator 9

Office of
Regional Counsel
16

Office of
Water Protection
84

Office of
Communication &
Public Involvement
19

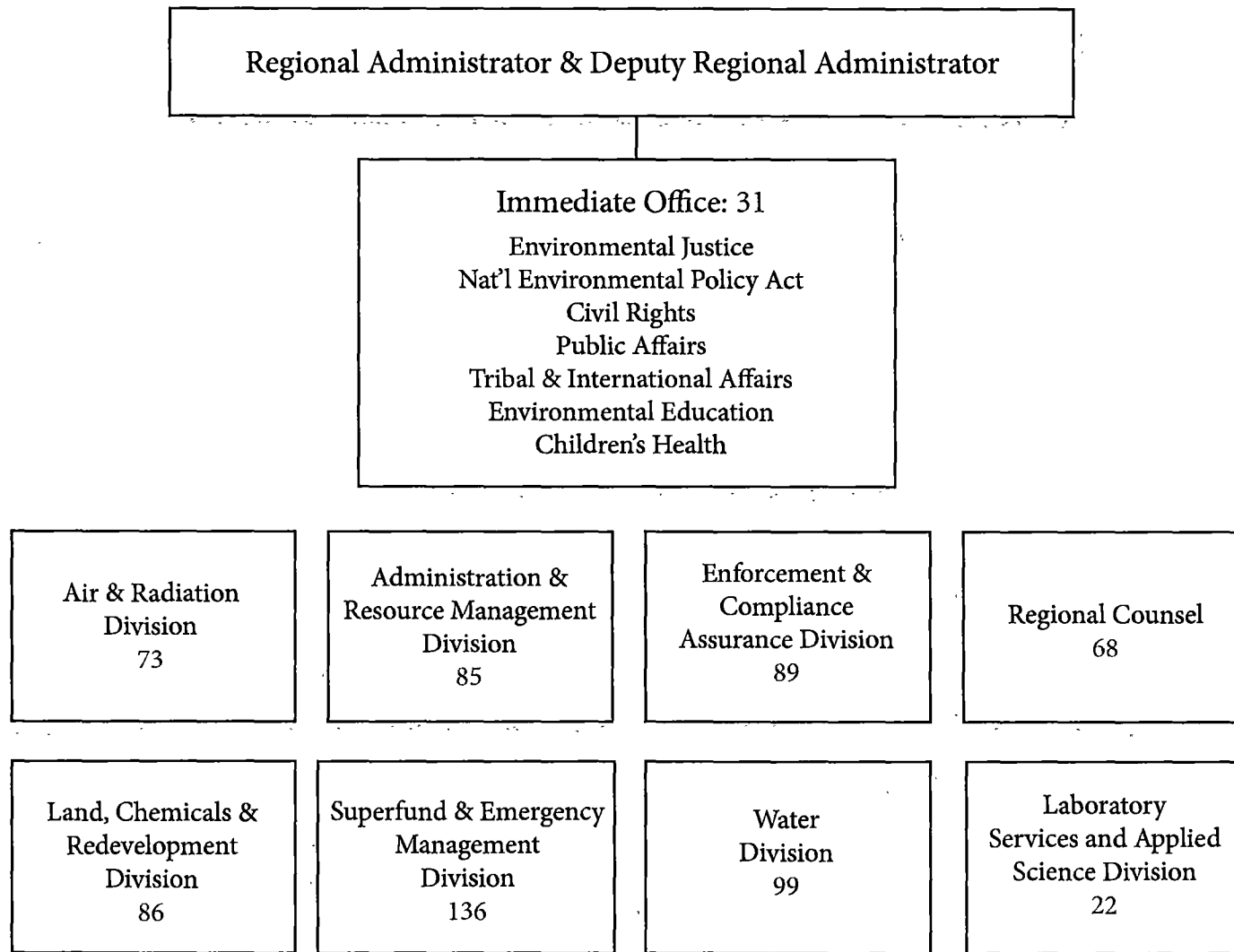
Technical &
Management Services
95

Ecosystem Protection
& Remediation
118

Enforcement,
Compliance &
Environmental Justice
89

Office of Partnerships
& Regulatory
Assistance
80

Proposed Organization for EPA's Region 9 Office 689 total positions



Existing Organization for EPA's Region 9 Office 689 total positions

Region 9 Administrator & Deputy Regional Administrator 9

Office of
Public Affairs
16

Office of
Regional Counsel
68

Superfund
Division
151

Air Division
73

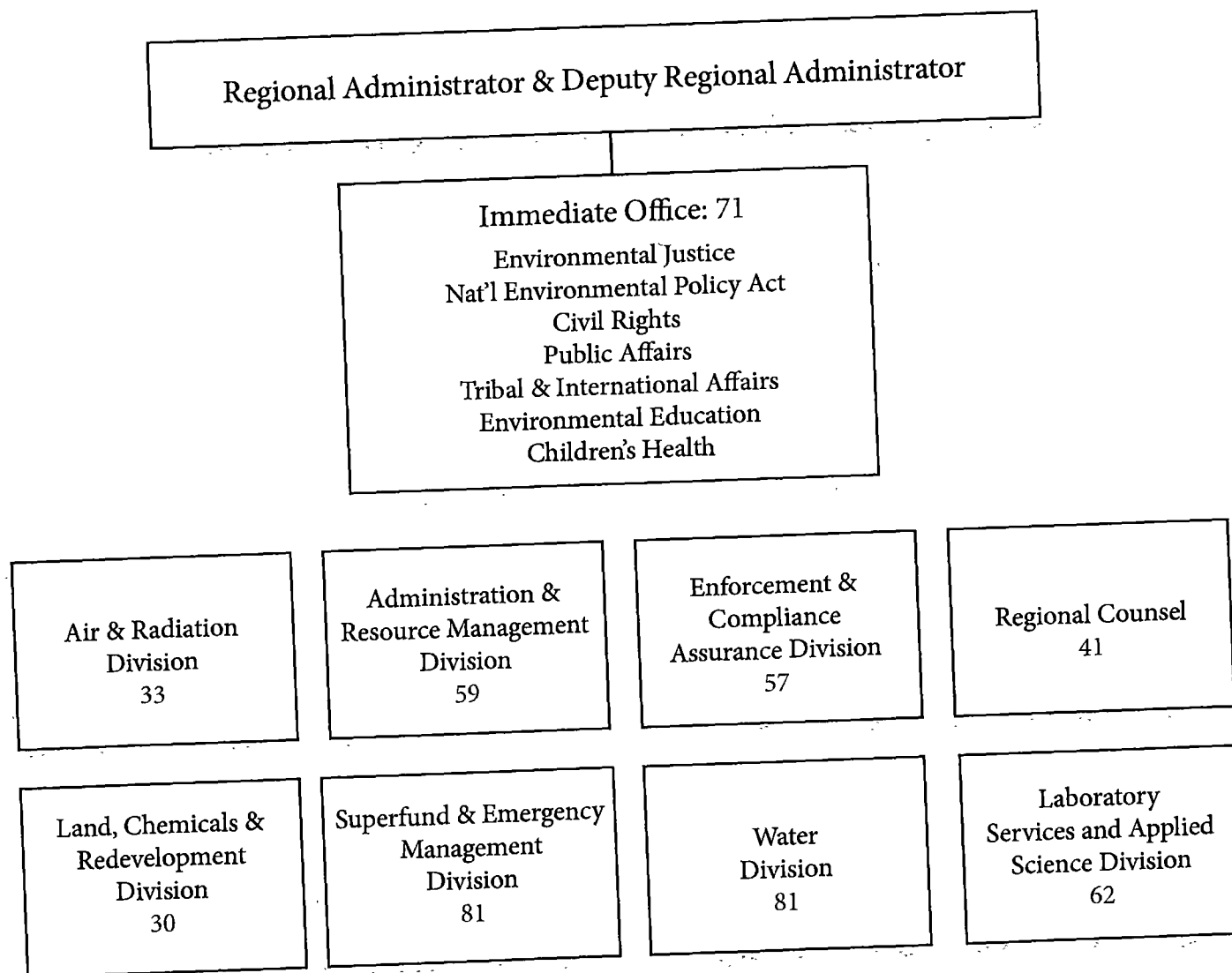
Land
Division
81

Water
Division
99

Environmental
Management
Division
106

Enforcement
Division
86

Proposed Organization for EPA's Region 10 Office 515 total positions



Existing Organization for EPA's Region 10 Office 515 total positions

